

PENN MEDICINE AWARDS OF EXCELLENCE

Established in 1996, the [Penn Medicine Awards of Excellence \(AOE\)](#) are a series of highly competitive awards celebrating our commitment to excellence in scholarship, teaching, innovation, service, leadership, professionalism and patient care. The awardees range from those at the beginning of their highly promising careers to those whose distinguished work has spanned decades and epitomizes the preeminence and impact we all strive to achieve.

Please note that nominees must demonstrate adherence to professionalism standards outlined in the Penn Medicine [Professionalism Statement](#) and [Code of Conduct](#) in order to be considered eligible.

CLINICAL AWARDS

I. SYLVAN EISMAN OUTSTANDING PRIMARY CARE PHYSICIAN AWARD

This award recognizes a primary care physician who fulfills the following criteria:

- Works in a CPUP, PMMG, LGH, or CHOP practice in family medicine, general internal medicine, geriatrics, general pediatrics or general obstetrics/gynecology (women's health).
- Currently practices more than 60 percent of the time.
- Strives for continuous improvement, highest quality of practice, teamwork, and service excellence.
- Maintains a commitment to patients that goes beyond the norm and exemplifies Penn Medicine and CHOP's goals for clinical care and professionalism.

II. LOUIS DUHRING OUTSTANDING CLINICAL SPECIALIST AWARD

This award recognizes a physician in a non-primary care specialty who fulfills the following criteria:

- Works in a Penn Medicine clinical department, exclusive of primary care (family medicine, general internal medicine, geriatrics, general adolescent/pediatrics).
- Currently practices more than 60 percent of effort.
- Combines recent advances in clinical research and clinical insight to provide cutting-edge care to patients.
- Consistently demonstrates a willingness to collaborate and serve in a consultative capacity to colleagues.
- Applies clinical knowledge innovatively and contributes to the system's ability to manage care in a designated field.
- Maintains a commitment to patients and referring physicians that goes beyond the norm and exemplifies the Penn Medicine goals for clinical care and professionalism.

III. ALFRED STENGEL HEALTH SYSTEM CHAMPION AWARD

This award recognizes a physician leader from across the Penn Medicine health system (CPUP, PMMG, Penn Home Care, hospitals) who has contributed significantly toward the clinical integration of the health system with demonstrated commitment and contributions to having improved the quality or delivery of patient care in one of the following categories:

- Clinical Integration
- Quality Improvement
- Clinical Efficiency
- Disease Management
- Prevention and Wellness

IV. LUIGI MASTROIANNI CLINICAL INNOVATOR AWARD

This award recognizes a Penn Medicine physician who has made an important contribution in clinical innovation and fulfills the following criteria:

- Pioneered the invention and development of a new technique, device or procedure that is of major benefit for patient care OR
- Developed an innovative approach to improve the delivery of care, access to care, enhance health outcomes, and/or reduce health inequities.

Nomination Process for Clinical Awards

- Candidates may be nominated by a Penn Medicine or CHOP physician, or a Department Awards Committee. Self-nominations are precluded.
- Multiple nominations may be submitted from the same department.
- Each nomination packet should include the following in the order below:
 - Nomination letter including a statement that the department Chair approves and endorses the nomination.
 - No more than 3 additional letters of recommendation from Penn Medicine/CHOP individuals of which only 1 may be from outside these organizations.
 - Current CV.
- Please note that repeat nominators have the option to provide an update to the primary nomination letter without completing an entirely new nomination packet.

Materials must be submitted in single pdf file in the following order: Nomination letter, letters of recommendation, CV.

MENTORING AND PROFESSIONALISM AWARDS

I. DUNCAN VAN DUSEN PROFESSIONALISM AWARD

This award, named in honor of Mr. Duncan Van Dusen in recognition of his outstanding service to the University community, recognizes the tremendous positive impact that an individual can have on the whole of Penn's professional environment. The award is given annually to a *Penn Medicine physician* whose respectful approach, integrity, self-awareness, and personal accountability related to patient care are exemplary of our ongoing efforts to elevate the culture at Penn and promote exceptional patient care experiences.

- Individuals in senior leadership positions and division/section chiefs are ineligible.
- Candidates must be nominated. Self-nominations are precluded.
- Nominees must have an active clinical practice.

II. ARTHUR K. ASBURY OUTSTANDING FACULTY MENTOR AWARD

This award recognizes any individual with a *faculty appointment (affiliated or full time)* who has fostered the professional development of **other faculty members** by providing inspiring and effective mentoring and sponsorship. The outstanding mentor establishes a supportive and nurturing relationship with other faculty members and helps them to negotiate the complex demands of academic life, improve their skills and opportunities, and reconcile the competing demands of work and home life.

- Individuals in senior leadership positions and division/section chiefs are ineligible.
- Candidates must be nominated. Self-nominations are precluded. Nominations may be from any track or rank, or a departmental awards committee.

Nomination Requirements for Mentoring and Professionalism Awards

Each nomination packet should include the following in the order below:

- Nomination letter including a statement that the Chair approves and endorses the nomination.
- No more than 3 additional letters of support of which only 1 may be from outside of Penn Medicine.
- Current CV
- Please note that nominations submitted last year will be automatically reconsidered this year. The primary nominator is welcome to update their support letter.

Materials must be submitted in single pdf file in the following order: Nomination letter, letters of support, CV.

RESEARCH AWARDS

The senior awards will recognize achievements in several areas, including biomedical research, patient-oriented research, and health evaluation sciences research. The following awards will be given for a body of work, with an emphasis on research performed predominantly at the University of Pennsylvania in the last five years:

I. WILLIAM OSLER PATIENT ORIENTED RESEARCH AWARD

This award recognizes achievement in research conducted with human subjects (or material of human origin such as tissues, specimens, and cognitive phenomena) for which an investigator (or colleague) directly interacts with human subjects. This area of research includes mechanisms of human disease, therapeutic interventions, clinical trials, and development of new technologies.

II. SAMUEL MARTIN HEALTH EVALUATION SCIENCES RESEARCH AWARD

This award recognizes achievement in the health evaluation sciences, including bioethics, biostatistics, epidemiology, health services research, and related fields. This area of research is designed to improve the organization, delivery, and financing of health care; to discover new knowledge about the clinical and social basis of disease and its treatment; and to understand the ethical and social implications of the work of the health professions.

III. STANLEY N. COHEN BIOMEDICAL RESEARCH AWARD

This award recognizes achievement in the broad field of biomedical research. Preference will be given to candidates whose research topic lies outside of patient-oriented research and health evaluation sciences.

IV. HEALTH EQUITY SCHOLARSHIP OR RESEARCH AWARD

This award recognizes a Penn Medicine faculty member whose scholarly focus has been dedicated to advancing health equity. This award honors an individual who has made significant, long-term contributions toward reducing health disparities and improving healthcare access for underserved or marginalized communities. It acknowledges faculty who have demonstrated a sustained commitment to promoting equitable healthcare, expanding the boundaries of healthcare access, and contributing to policies or programs that have had a transformative impact on underserved or marginalized communities through research with clear evidence of impact.

The New Investigator awards acknowledge distinguished work for innovative basic and clinical research discoveries by junior faculty. **To be eligible, nominees must hold an appointment as Assistant Professor on June 30, 2025.**

IV. MICHAEL S. BROWN NEW INVESTIGATOR RESEARCH AWARD

This award recognizes achievement by an emerging faculty investigator engaged in innovative discoveries. Nominations are not limited to a particular biomedical research discipline. Competitive nominees will have accomplished a significant body of work as an independent investigator at Penn.

V. MARJORIE A. BOWMAN NEW INVESTIGATOR RESEARCH AWARD

This award recognizes achievement in the health evaluation sciences by a junior faculty member. Emphasis will be on patient-oriented research that addresses fundamental clinical problems as well as the organization and delivery of health care. Key research areas include: studying the natural history of common problems and major diseases; understanding how people, families, communities and systems deal with health/illness; improving doctor-patient communication, decision-making and partnership; testing efficacy, effectiveness and systems to improve patient satisfaction, safety and outcomes. Methods used in this research include those from health services, biomedical, public health, public policy and social sciences.

Nomination Process for AOE Research Awards

- Candidates must hold a primary appointment in PSOM.
- Candidates can be nominated by PSOM faculty from any track or rank.
- Self-nominations are precluded.
- Faculty are eligible to receive each of the six awards only once; however, receiving a new investigator award does not preclude subsequent selection for a senior award.
- Each nomination packet should include the following in the order below:
 - Nomination letter, including a statement that the department Chair approves and endorses the nomination.
 - Please note: A well-crafted letter is a critical factor in the selection process, as it provides essential context for the nominee's excellence and impact. Strong letters go beyond summarizing a nominee's CV; they offer specific examples of achievements, articulate the significance of their contributions, and convey their broader influence within their field and the university community. For nominees who have been previously nominated, letters will be strengthened by addressing how the nominee's accomplishments, leadership, and/or impact have evolved since the original nomination.
 - Summary of significant research contributions in the past five years (one page).
 - List of other significant indicators of quality of recent research (one page).
 - List of up to five key recent publications.
 - Current CV or biosketch with other support pages, including current and pending funding.
 - For new investigator awards only (Brown and Bowman), please include the candidate's appointment start date and anticipated date of promotion. To be eligible, nominees must hold an appointment as Assistant Professor on June 30, 2025.

Materials must be submitted in single pdf file in the following order: Nomination letter, research contribution summary, other significant indicators of research quality, five key publications, CV or biosketch, appointment start date, and anticipated date of promotion (if applicable).